

Why a Community Workforce Agreement?

- ~ All Community Workforce Agreements benefit the local workforce by utilizing local non-discriminatory hiring halls for the referral of local workers.**
- ~ Similarly, contractors are selected for the project based on the project owner's qualification process. No contractor is excluded based on union affiliation.**
- ~ Community Workforce Agreements ensure that local dollars will stay in the community and that the discretionary dollars produced in the local community will benefit our local business and our local tax base.**
- ~ Community Workforce Agreements provide peace of mind to the project owner through a partnership with highly skilled workers and the world class Local Joint Apprenticeship training programs that produce them.**
- ~ All Community Workforce Agreements benefit veterans through a commitment to utilize the Helmets to Hard Hats program.**
- ~ Other common community benefits that can be addressed through a Community Workforce Agreement target at risk youth, women in construction, local small Businesses, those previously incarcerated, the homeless and young workers through programs like the "MC3 Apprenticeship Readiness" programs, "we build" and others.**
- ~ Community Workforce Agreements provide a uniform framework that encompasses an entire project this in turn ensures maximum efficiency, streamlined administration and ultimately higher production and probability of a project coming in on time and on budget and of the highest quality.**
- ~ Without a Community Workforce Agreement out of town employers who win bids on local projects are free to import all of their workforce, leaving local workers out of the process, negatively impacting the surrounding community and the local economy.**